



Jim Hagemann Snabe

Current Positions

Jim Hagemann Snabe is currently Chairman of AP Moller - Maersk A/S, Chairman of Siemens AG, Vice-Chairman of Allianz SE and he is a Member of the Board of Trustees at World Economic Forum.

He is also a Senior Advisor to Warburg Pincus LLC and Advisory Board Member to Docusign Inc.

Background Information

Jim Hagemann Snabe started his career in 1990 working at SAP AG. He developed his career through 24 years of service in the IT industry, holding varied leadership roles across Europe.

He moved from Managing Director at SAP Svenska AB to Regional Managing Director, SAP Nordic and then a number of leading roles in SAP AG, Germany culminating in his appointment in 2008 as an Executive Board member and ultimately co-CEO of SAP AG in 2010. He has also been on the Board of SAP SE, where he was the co-CEO.

In 2014 he decided to leave the role as an executive and leverage his digital experience to help accelerate the digital transformation of society and global non-IT companies.

At this same time Mr Hagemann Snabe became a member of the Board of Trustees of the World Economic Forum. In this role he has been involved in projects related to the digital future of Europe, driven by the European Commission.

From 2015 to 2016 Mr Hagemann Snabe was Chairman of the World Economic Forum USA Inc.

Mr Hagemann Snabe has previously served on the Boards of Danske Bank A/S and Bang & Olufsen A/S where he held the position of Vice-Chairman.

Other Notable Interests

Mr Jim Hagemann Snabe is an academic contributor to and a member of the Board Leadership Society in Denmark and is involved in developing and delivering a new executive leadership development programme at Copenhagen Business School.

In 2016 he was appointed Adjunct Professor at Copenhagen Business School.

Jim Hagemann Snabe is based in Copenhagen and Munich.