



Doug Baker

EXPERIENCED CHAIRMAN: S&P 500, PUBLIC SECTOR, CHARITIES

EXPERIENCED CEO: PUBLIC SECTOR

- 16 years of international senior leadership experience
- Multi-industry knowledge in household products, general retailers, financial services
- Experience as Lead Director, Governance Committee Chair, Nomination Committee Chair, Compliance Committee member, CSR Committee member, Health and Safety Committee member, Risk Committee member

Current Positions

Doug Baker is Chairman of the Board and recently stepped down as Chief Executive Officer of Ecolab Inc., the global leader in water, food-safety and infection prevention solutions and services that protect people and vital resources. In addition to his Ecolab responsibilities, Doug serves as Lead Director on the Target Corporation Board and on the Executive Committee of the Board of Directors of the National Association of Manufacturers. He previously served 10 years on the US Bank Board of Directors.

Industry Knowledge

Professional experience from positions in the household product industry at Procter and Gamble and Ecolab. At Ecolab, Doug held a number of marketing and general management roles in the US and Europe before becoming President and Chief Executive Officer in July 2004. In May 2006, he became Chairman of the Board.

Doug has been recognised for his leadership and commitment to responsible business. He was named Responsible CEO of the Year by "CR Magazine" in 2014, was awarded the University of Notre Dame Hesburgh Award for Ethical and Socially Responsible Business Practices in 2016, and received the 2018 Deming Cup for Operational Excellence. In 2019, he ranked 38th on Harvard Business Review's list of the world's best-performing CEOs.

Our prestigious leaders have expertise in almost all business sectors and situations.

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